BIAGIOLI MODESTO
Filati Pregiati

Via Antonio Gramsci, 155 – 51037 Montale (PT) – TEL 0573 558266
@: sustainability@filatibiagioli.it www.filatibiagioli.it

FILATI BIAGIOLI MODESTO SRL TRANSPARENCY AND SUSTAINABILITY POLICY

Growth, transparency and sustainability are what in which we would like to distinguish ourselves, basing our strategies on the belief that ethic and profit cannot be in contrast. In fact, there is no long-term economical development disconnected with the social and environmental one.

Inspiring to and aligning with the Sustainable Development Goals, adopting 4sustainability® Commitment, we commit to transparency towards the market and to contribute to the generation of a global positive change, undertaking a clear environmental and social responsibility.

Transparency

For Filati Biagioli Modesto Srl transparency concept directly refers to relevant information made available to all the parts and actors of the value chain in a standardized way allowing common understanding, accessibility, clarity, and comparison. Transparency is the necessary assumption to ensure the traceability requisite on products, processes and suppliers belonging to its own value chain.

Environmental responsibility

Filati Biagioli Modesto Srl sets the goal to reduce the environmental impact derived from its own business using a monitoring-oriented approach as well as performance continuous improvement, starting from the compliance with current legislation with constant attention to innovation, research and development.

To reduce the environmental impact Filati Biagioli Modesto Srl would like to constantly decrease the release of polluting agents in production processes and therefore in the environment ensuring the respect of limits related to hazardous chemical substances presence for both men and environment and becoming more and more strict over the semi-processed/final product supplied to the customer.

Fully aware that the sustainability goals implementation is uniquely possible with a collaborative approach we constantly search for partnership with entities sharing the same attention for environmental and people protection and innovation-oriented values.

Filati Biagioli Modesto Srl has therefore defined the following macro-objectives for environmental impact reduction:

- implement a chemical risk management system for the environmental impact reduction due to the use of hazardous chemical substances for both men and environment in production process and along the supply chain as a function of the subject technical knowledge progress through the ZDHC MRSL implementation;
- guarantee to constantly monitor and improve the wastewater quality directly or indirectly connected to our production;
- inform and train employees on the activities carried out by the company in the sustainability field using meetings and periodic briefings in order to promote research and innovation;
- search for regulatory compliance constantly going towards partners and suppliers sharing the same values and strategic goals and able to answer to increasingly challenging market demands;
- adopt techniques and cutting-edge management tools towards performances continuous improvement in the sustainability field;
- prefer whenever possible raw materials with reduced environmental and social impact such as raw material recycled or regenerated, certified, traced and tracked, organic and/or connected to sustainability initiatives, in particular:

© 2025 Process Factory Srl. All rights reserved.

Via Antonio Gramsci, 155 – 51037 Montale (PT) – TEL 0573 558266
@: sustainability@filatibiagioli.it www.filatibiagioli.it

  - prefer purchasing material from activities that do not use cruel breeding methods, deriving from farms that respect animal welfare and that comply with ethical/social requirements according to the relevant national legislation and standards RAF (RWS), The Good Cashmere and SFA;
  - prefer GOTS certified cashmere (which will be specifically requested by the purchasing department with relevant documentation/transaction certificate);
  - prefer the supply of recycled raw material pre/post-consumer origin certified GRS (Global Recycle Standard) and/or RCS (Recycled Content Standard);
  - through the purchasing/disposition office, inform suppliers about the agreed terms and times and possibly request the relative documentation or the certificate of transaction of the goods (TC - Transaction Certificate);
- know and manage information about production and supply chain on the basis of values of environmental and social sustainability, as well as the raw materials used;
- document the identification and traceability of the production batches of each component/material in its different stages of processing;
- consider as a priority to work with district partners in order to minimize environmental impacts due to materials handling along the production cycle;
- consider the environmental impact of our activities starting from the collection design in the perspective of sustainable/circular design;
- correctly and responsibly manage waste coming from the production process, as well as search for and prefer solutions for reducing waste production reduction and/or increasing reuse and recycling practices;
- periodically share with stakeholders the reached results as well as the new set improvement goals.

In light of the above objectives, we decided to concentrate our efforts to address the topic related to:

- the evaluation and management of the chemical risk deriving from the systemic use of chemical products, by adopting the 4sustainability® CHEM Protocol, implementing with a structured methodology the ZDHC MRSL (www.roadmaptozero.com);
- the research and replacement of raw materials with sustainable alternatives with less impact, following their measurement and reduction, by adopting the 4sustainability® MATERIALS Protocol, which is based on the implementation of a structured method, and defined according to recognized certification schemes.

Furthermore, the mentioned protocols also deal with the monitoring of the supply chain, as well as the periodic measurement of the application level in a transparent way.

Social responsibility

In the ethical-social sphere, Filati Biagioli Modesto Srl commits to respect labours rights according to the Universal Declaration of Human Rights and to respect the core conventions of the International Labour Organization (ILO), the national legislation and conditions set out by the national negotiation with regard to:

- Freedom of association and right to collective bargaining;
- Child labour;
- Employment of children;
- Forced labour;
- Health and Safety;
- Prevention of any discrimination and abuse phenomenon;

© 2025 Process Factory Srl. All rights reserved.

Via Antonio Gramsci, 155 – 51037 Montale (PT) – TEL 0573 558266
@: sustainability@filatibiagioli.it www.filatibiagioli.it

- Regularity and transparency in employment contracts, recording of working hours, payment of due wages;
- Use/abuse of alcohol and drugs in the workplace.

The company is also committed to prefer relationships with partners pursuing the same social goals in compliance with the applicable regulations and to verify whenever possible the right application of them inside the business partners.

The company thereby activates for the disclosure of the entire content of this policy within the organization so that it is known and followed at all levels. At the same time all the tools have been prepared for the disclosure of these purposes to the external subjects with which the company comes into contact. Mainly customers and suppliers because directly connected to the manufacturing process also including reference associations, communities and public institutions in order to raise awareness towards sustainability issues.

Montale, 26/06/2025

The Management

© 2025 Process Factory Srl. All rights reserved.